

Givaudan SA Ordinary Annual General Meeting of Shareholders 25 March 2020 Voting results

Resolution number	Votes	For	%	Against	%	Abstain	%
1 – Annual Report/Financials	4 901 778	4 861 254	99.17%	1 519	0.03%	39 005	0.80%
2 – Compensation Report (consultative)	4 901 778	4 502 107	91.85%	332 567	6.78%	67 104	1.37%
3 – Appropriation/Dividend	4 901 778	4 895 656	99.88%	3 152	0.06%	2 970	0.06%
4 – Discharge (<i>management shares excluded from vote</i>)	4 898 888	4 816 779	98.32%	32 968	0.67%	49 141	1.00%
5.1.1 – Victor Balli	4 901 778	4 878 041	99.52%	19 118	0.39%	4 619	0.09%
5.1.2 – Werner Bauer	4 901 778	4 832 951	98.60%	64 175	1.31%	4 652	0.09%
5.1.3 – Lilian Biner	4 901 778	4 720 117	96.29%	177 443	3.62%	4 218	0.09%
5.1.4 – Michael Carlos	4 901 778	4 747 500	96.85%	149 491	3.05%	4 787	0.10%
5.1.5 – Ingrid Deltenre	4 901 778	4 850 073	98.95%	46 777	0.95%	4 928	0.10%
5.1.6 – Calvin Grieder	4 901 778	4 878 838	99.53%	18 347	0.37%	4 593	0.09%
5.1.7 – Thomas Rufer	4 901 778	4 879 385	99.54%	16 837	0.34%	5 556	0.11%
5.2.1 – Olivier Filliol	4 901 778	4 870 190	99.36%	24 752	0.50%	6 836	0.14%
5.2.2 – Sophie Gasperment	4 901 778	4 626 423	94.38%	269 163	5.49%	6 192	0.13%
5.3 – Calvin Grieder – Chairman	4 901 778	4 879 291	99.54%	17 782	0.36%	4 705	0.10%
5.4.1 – Werner Bauer – Comp. Committee	4 901 778	4 831 069	98.56%	64 072	1.31%	6 637	0.14%
5.4.2 – Ingrid Deltenre – Comp. Committee	4 901 778	4 859 762	99.14%	35 160	0.72%	6 856	0.14%

Givaudan

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5.4.3 – Victor Balli – Comp. Committee	4 901 778	4 849 510	98.93%	45 460	0.93%	6 808	0.14%
5.5 – Independent Representative	4 901 778	4 800 131	97.93%	98 790	2.02%	2 857	0.06%
5.6 – External auditors	4 901 778	4 830 330	98.54%	66 874	1.36%	4 574	0.09%
6.1 – Board remuneration	4 901 778	4 814 532	98.22%	75 373	1.54%	11 873	0.24%
6.2.1 – EC short term remuneration	4 901 778	4 798 146	97.89%	90 000	1.84%	13 632	0.28%
6.2.2 – EC fixed/long term remuneration	4 901 778	4 576 065	93.36%	312 353	6.37%	13 360	0.27%